

IEB Presidential Endorsement Resolution

The 2020 Presidential election is occurring during an extraordinary period of history for SEIU members and for all working people. The triple crises of a global pandemic, an economic depression, and escalating racism prompting a worldwide uprising to defend Black lives and challenge systemic racism have laid bare deep divides and inequities that have long existed in our society. They have also shown the resilience and power of working people when we join together.

The essential workers of SEIU - Black, brown, white, Asian Pacific Islander, and Native Americans - are committed to fighting together for a future in which Black lives matter, in which SEIU members have the strength to improve wages and benefits in our industries, in which working people of all races can join together in unions to have a seat at the table and create family-sustaining jobs, and in which everyone participates fully in our democracy regardless of where they come from or the color of their skin. We call for a reckoning on our nation's economy and democracy to disrupt centuries of racism and colonialism, generations of corporate exploitation, and decades of anti-union attacks.

Now more than ever, we need a president who will lead our country through these crises by uniting working people of all races and embracing immediate, transformative solutions to move our society forward. Joe Biden has the experience, compassion and steady leadership to confront the challenges before us and lead us toward a better future. He has a proven record of working for and with working people for economic, racial, immigrant and climate justice. He is committed to making it easier for millions of workers to join unions and to breaking down the systemic racism and exclusion that keeps working families and our communities from getting ahead. He will fight alongside us to make this country safe, free, and fair for all people – regardless of the color of our skin or the zip code in which we live.

Therefore, be it resolved:

1. SEIU hereby endorses Vice President Joe Biden for President of the United States.
2. We are committed to:
 - a. Driving our Unions for All agenda for racial and economic justice to demand an economy in which all workers have the opportunity to join a union no matter where or how they work, and a society in which

- corporations and government are held accountable to make sure every family is healthy, safe, and secure, no matter their race, color, or zip code.
- b. Fighting to ensure the right of all Americans to vote freely, fairly, and without impediment, regardless of their skin color or economic status.
 - c. Mobilizing at least 30,000 SEIU members and organizing leaders as volunteers and GOTV corps for Joe Biden for President.
 - d. Innovating and adapting to the realities of the COVID-19 public health crisis to organize in new ways, empowering SEIU members and organizing leaders to connect with and activate millions of voters digitally and virtually.
 - e. Engaging and turning out SEIU members, our families, and communities, including infrequent voters of color and former union members in key states, in unprecedented numbers to win the White House for Joe Biden.
3. We will make public SEIU members' support for Vice President Joe Biden and our commitment to electing him the next President of the United States and making expenditures in support of this endorsement.